

Annex 1. Student Organisation Code of Conduct

1. Introduction

Radboud University has made clearly understandable arrangements concerning the behaviour of student organisations which use its facilities. This code of conduct confirms the norms and values of the relevant parties.

Both Radboud University and the student organisations shall actively subscribe to this code of conduct.

Radboud University and the accredited organisations shall discuss this code of conduct at the beginning of every administrative year, so as to raise awareness and encourage compliance.

This code of conduct is preventative in its nature and facilitates good behaviour. In addition, the parties may call each other to account in respect of any conduct which does not comply with the provisions of this code of conduct.

Where there is any question of conduct which does not comply with the provisions of this code of conduct and such behaviour may have implications for the accreditation of the relevant student organisation, a discussion shall first occur before any consequences are decided on.

2. Principles

The principles underlying this code are as follows.

2.1 A student organisation's executive board shall:

- a. be responsible for drawing up and carrying out the policy and activities of that student organisation. In this respect the executive board shall ensure that it is possible to withstand an assessment in relation to acceptable community standards;
- b. seek to ensure that everyone is accepted as they are and that the members treat each other with respect, and it shall refuse to accept any undesirable behaviour, such as violence – both mental and physical – discrimination, sexism, force and humiliation;
- c. seek to ensure that the student organisation is inclusive by nature and is one in which a student feels safe and welcome;
- d. see to it that the members exercise due care and respect when dealing with the property of Radboud University or any other party
- e. consider sustainability when making policy or other decisions;
- f. see to it that the organisation complies with national and local legislation, and regulations during its activities, in particular, the Licensing and Catering and the Tobacco Acts. The executive board shall also see to it that the members and other parties do not exhort anyone to drink excessive alcohol or to take drugs;
- g. seek to ensure that the members of its student organisation are aware of the principles of this code of conduct and that it is applied and complied with within the context of the student organisation;
- h. report any potential incident immediately to Radboud University through the Student Life manager or the Student Affairs director;

- i. be alert to any indication that a person may have violated the principles of this code of conduct and shall not hesitate to conduct any further investigation in response to such indication and to take appropriate action where necessary.

2.2 The Radboud University executive board shall:

- j. recognise and acknowledge the importance of active student organisations and the potential that they offer to students for self-development and fulfilment as part of and in addition to their studies, and shall actively express this;
- k. provide support to the student organisation executive boards by providing compensation for committee work and subsidies within the frameworks stipulated for them and shall appoint a Radboud University student counsellor whom the executive boards may approach for counselling and advice;
- l. ensure that everyone can inspect this code of conduct;
- m. always first contact the relevant student organisation in the case of a potential incident before responding publicly.

Nijmegen, 18-05-2022
On behalf of the executive board



C. van Mourik, Head of Student Life and International Mobility

Nijmegen, (date)
(student organisation's name)

(representative's name)